Privacy Notice for Moxtek, Inc.

A. Type Collected

Moxtek, Inc. (Moxtek) collects information from individuals and companies (Personal Info) related to the manufacture, purchase, and sale of merchandise. This Personal Info may include name, occupation, employing company, title, address, telephone number, email address, employment history, education, references, business operations, and products.

B. How Used

Moxtek will use this information to:

- 1. respond to inquiries about Moxtek's products, suggest additional products, and develop new products;
- 2. manage delivery and payment of product;
- 3. conduct surveys;
- 4. handle quality and warranty issues;
- 5. review credit reports;
- 6. comply with legal obligations; and
- 7. hire and manage employees.

C. How Collected

Moxtek collects Personal Info from internet searches, referrals from others, and information voluntarily submitted to Moxtek electronically, by postal mail, or in-person.

Moxtek does *not* collect any Personal Info from visitors to its website (Moxtek.com) except as voluntarily entered by website users, such as on the Contact Us, Feedback, and Careers pages.

Moxtek *does* collect generic website usage information, such as number of visitors, duration of usage, type of computing or mobile device used for access, key words used for searching, browsers and links used to access Moxtek.com, IP address, and usage by country or region. Moxtek uses this generic website usage information to improve its website and marketing.

On social media websites, Moxtek collects Personal Info *voluntarily* provided.

D. Storage & Protection

Moxtek stores Personal Info on a secure computer network. This information is stored as long as needed for the business relationship, then deleted. Deleted information may be retained on computer backup storage.

Moxtek protects data using administrative, technical, and physical safeguards. When we use third-party service providers, we ask those providers to implement similar safeguards. However, we cannot guaranty that your information is completely secure either within Moxtek or on the systems of third party service providers.

E. Distribution

Moxtek does not sell Personal Info.

Moxtek may share Personal Info with other companies or individuals who have a legal and legitimate interest in the business arrangement. Moxtek may also share Personal Info based on your consent.

F. Access / Deletion

You may send an email to info@moxtek.com and request:

- 1. to see information about you that is stored at Moxtek;
- 2. that Moxtek limits the use of this information; or
- 3. that Moxtek corrects or deletes this information.